

## Survey of Redundancy Multiplier 2014

Local Authority	Multiplier	Comment	Note
Central Bedfordshire	1		A
Bedford	1		A
Bath and North East Somerset	2		A
Cheshire East	1.8		A
Cheshire West and Chester	1		A
Warrington	1.5		A
Milton Keynes	1.5		A
Swindon	1		A
South Gloucestershire	2		A
Adur	2	2 for voluntary; 1.3 for compulsory	A
Arun	1		A
Crawley	1		A
Hampshire	2	Voluntary only	A
Gosport	2.75		A
Southampton	1		A
Spelthorne	2		A
Test Valley	2.7		A;E
Tonbridge and Malling	1		A
Waverley	1		A
West Oxfordshire (Cotswold)	1		A
Winchester	1.6		A
Reading	2	Average 52 weeks	C; E
Bracknell Forest	1.75	Different rule for over 55s with no immediate access to LGPS	C
Windsor and Maidenhead	1		C
Wokingham	1		C; E
Wiltshire	2.5	2.5 voluntary (average at 40 weeks); compulsory max. 30 wks x £464 p/wk	E
	1.542307692		

### Notes:

A: Comparator LA to WBC

C: Berkshire LAs

E: Neighbouring LA

1.54 is the average of the 26 individual Councils above